



The City Schools of Decatur
COMPL # 04241107
11/22/2023

**United States Department of Education
Office for Civil Rights**

DISCRIMINATION COMPLAINT FORM

You do not have to use this form to file a complaint with the U.S. Department of Education's Office for Civil Rights (OCR). You may send OCR a letter or email instead of this form, but the letter or email must include the information in items 1-15 of this form. If you decide to use this form, please type or print all information and use additional pages if more space is needed. An online, fillable version of this form, which can be submitted electronically, can be found at:
<http://www.ed.gov/about/offices/list/ocr/complaintintro.html>.

Before completing this form, please read all information contained in the enclosed packet including: Information About OCR's Complaint Resolution Procedures, Notice of Uses of Personal Information and the Consent Form.

If you have questions about civil rights or how to file a complaint, you may contact OCR at 800-421-3481, 800-877-8339 (TTY), OCR@ed.gov, or by calling the enforcement office that serves your state or territory. Contact information for enforcement offices can be found at: <https://ocrcas.ed.gov/contact-ocr>.

If you have difficulty understanding English, you may, free of charge, request language assistance services for this Department information by calling 1-800- USA-LEARN (1- 800-872-5327) (TTY: 1-800-877-8339), or email us at: Ed.Language.Assistance@ed.gov. If you are a person with a disability, you may request disability-related assistance by contacting OCR at 800-421-3481, 800-877-8339 (TTY), OCR@ed.gov, or by calling the enforcement office that serves your state or territory. Contact information for enforcement offices can be found at: <https://ocrcas.ed.gov/contact-ocr>. To request this document in an alternate format such as Braille or large print please contact the Department at 202-260-0852 or om_eeos@ed.gov.

1. Name of person filing this complaint:

Last Name: (b)(6); (b)(7)(A); (b)(7)(C) **First Name:** (b)(6); (b)(7)(A); (b)(7)(C) **Address:** (b)(6); (b)(7)(A); (b)(7)(C)
City: (b)(6); (b)(7)(A); (b)(7)(C) **State:** (b)(6); (b)(7)(A); (b)(7)(C) **Zip Code:** (b)(6); (b)(7)(A); (b)(7)(C)
Primary number: (b)(6); (b)(7)(A); (b)(7)(C) **Alternate number:** _____
Email Address: (b)(6); (b)(7)(A); (b)(7)(C)

2. Name of person discriminated against (if **other** than person filing). If the person discriminated against is age 18 or older, we will need that person’s signature on this complaint form and the consent/release form before we can proceed with this complaint. If the person is a minor, and you do not have the legal authority to file a complaint on the student’s behalf, the signature of the child’s parent, guardian, or other authorized legal representative is required.

Last Name: _____ **First Name:** _____ **Address:** Jewish students in City Of Decatur school system
City: _____ **State:** _____ **Zip Code:** _____
Primary Phone: _____ **Alternative Phone:** _____
Email Address: _____

3. OCR investigates discrimination complaints against schools, colleges and universities, institutions, and agencies which receive funds or other forms of financial assistance from the U.S. Department of Education and against public educational entities and libraries that are subject to the provisions of Title II of the Americans with Disabilities Act. Please identify the institution or agency that engaged in the alleged discrimination. If we cannot accept your complaint, we will attempt to refer it to the appropriate agency and will notify you of that fact.

Name of Institution: The City Schools of Decatur
Address: 509 N. McDonough St. | P.O. Box 220
City: Decatur **State:** GA **Zip Code:** 30031
Department/School: City Schools of Decatur

4. The regulations OCR enforces prohibit discrimination on the basis of race, color, national origin, sex, disability, or age. The regulations also ban retaliation against persons who assert the right to be free from discrimination. Please note the following:

- Discrimination based on race, color, and national origin includes failure to provide meaningful access to English learners and limited English proficient parents and guardians, as well as discrimination based on shared ancestry or ethnic characteristics or based on citizenship in a country with a dominant religion.

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Complaint Form, Consent Form, and Complaint Processing Procedures

Discrimination based on race, color, and national origin also includes discrimination, including harassment, because you and/or another individual are, for example, Jewish, Muslim, Arab, Hindu, or Sikh; or based on other ethnic and religious characteristics. For example, individuals who have been subjected to ethnic slurs (such as antisemitic or anti-Muslim harassment); harassed for how they look, dress, or speak in ways related to their ethnic background (such as skin color, religious attire, or language spoken); or stereotyped based on their perceived ethnic characteristics.

- Discrimination based on sex includes discrimination based on sex stereotypes, pregnancy or related conditions, sexual orientation, and gender identity, as well as rules about parental, family, or marital status that treat people differently based on sex.
- Discrimination based on disability includes discrimination against individuals who have a physical or mental impairment that substantially limits a major life activity, as well as individuals who have a record of or are regarded as having a disability.
- Discrimination based on age does not limit protection against discrimination to a certain age group (e.g., people over 40); however, there are a variety of exceptions to the relevant Federal law that may permit age to be taken into account.
- Retaliation refers to actions taken for the purpose of interfering with any rights under the laws enforced by OCR, or because you made a complaint, testified, or participated in any manner in an OCR proceeding.

Please indicate the basis of your complaint:

Discrimination **based on race (specify)**

Discrimination **based on color (specify)**

Discrimination **based on national origin (specify)**
see attached email

Discrimination **based on sex (specify)**

Discrimination **based on disability (specify)**

Discrimination **based on age (specify)**

Retaliation because you filed a complaint or otherwise asserted rights under laws enforced by OCR (specify)

Violation of the Boy Scouts of America Equal Access Act (specify)

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5. Please describe each alleged discriminatory act. For each action, please include the date(s) the discriminatory act occurred, the name(s) of each person(s) involved and, why you believe the discrimination was because of race, disability, age, sex, etc. Also please provide the names of any person(s) who was present and witnessed the act(s) of discrimination.

6. Do you have documents or written information that you think will help us to understand your complaint?
 No
 Yes

If yes, please describe the documents or written information you have.
See attached letter to the City of Decatur

If OCR investigates your complaint, we may ask you to provide us the items you describe above.

7. What is the most **recent date** you were discriminated against?

Date (b)(6);
(b)(7)(A); school refused to withdraw from Arab League

8. If this date is **more than 180 days ago**, you may request a waiver of the filing requirement.

I am requesting a waiver of the 180-day time frame for filing this complaint.

Please explain why did not file your complaint within 180 days.

9. Have you complained about the allegations that you raise in this complaint to your school, institution, or another organization or agency?

YES NO

If yes, have you complained about the allegations that you raise in this complaint by:

- filing an internal complaint or appeal with your school or institution?
 participating in your school or institution's grievance procedures?
 participating in a due process hearing either at your school or institution, or through another organization or government agency?

If you answered **yes to any of the above questions**, please describe the allegations that you raised in an internal complaint or appeal, through your school or institution's grievance procedures, or in a due process hearing, identify the date you complained about the allegations and where you made the complaint, and tell us the status of the complaint, appeal, grievance procedures, or due process hearing. If possible, please provide us with a copy of your complaint or grievance or appeal or due process request and, if completed, the decision in the matter.

see attached letter

10. If the allegations contained in this complaint have been filed with any other Federal, state or local civil rights agency, or any Federal or state court, please give details and dates. We will determine whether it is appropriate to investigate your complaint based upon the specific allegations of your complaint and the actions taken by the other agency or court.

Agency or Court: _____

Date Filed: _____

Case Number or Reference: _____

Results of Investigation/Findings by Agency or Court:

11. You do not need to have a lawyer to file a complaint with OCR; however, if you do have a lawyer, OCR staff are required to communicate directly with your lawyer. If you have a lawyer representing you in this matter, please provide the lawyer's contact information.

Last Name: _____ **First Name:** _____

Telephone: _____ **Email:** _____

12. If we cannot reach you at your home or work, we would like to have the name and telephone number of another person (relative or friend) who knows where and when we can reach you. This information **is not required**, but it will be helpful to us.

Last Name: _____ **First Name:** _____

Telephone: _____ **Email:** _____

13. **Option to Participate in OCR's Early Mediation Process**

OCR provides an early mediation process as an opportunity for you and the recipient institution to voluntarily resolve your complaint soon after you file it with OCR.

Mediation is a form of complaint resolution that OCR offers as an alternative to its investigative process. Mediation is an informal process in which a staff member from OCR who is trained in mediation assists the parties to reach a negotiated resolution of the complaint. The mediator does not decide who is right or wrong and does not have the authority to impose a settlement on the parties. Instead, the mediator helps the parties to find a mutually acceptable resolution to your complaint. Mediation is a strictly voluntary process. If either party does not want to participate in mediation, OCR will address the complaint through its regular processes.

If you are interested in participating in the early mediation process, you must check the box below. If you indicate your interest in early mediation by checking the box below **and** OCR determines that your complaint is appropriate for this process, OCR will contact you and the recipient institution and offer this resolution option. If the recipient agrees to participate in early mediation, OCR will work with you and the recipient to achieve a mutually agreeable resolution of your complaint. If the recipient does not wish to participate in early mediation, OCR will proceed with its regular processing of your complaint. ***If you do not indicate your interest in early mediation by checking the box below, early mediation will not be offered to you and OCR will proceed with its regular processing of your complaint.***

I am interested in participating in early mediation (Please check box):

NOTE: You **MUST** submit a signed Consent Form to OCR if you want to participate in early mediation.

14. What would you like the institution to do as a result of your complaint — what remedy are you seeking?

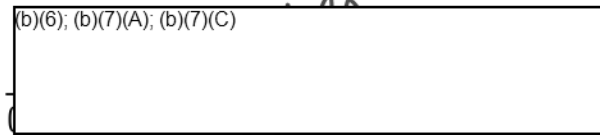
I ask that they remove the coordinator of Equity from his role, remove the current (b)(6) professor, not participate in Arab League next month and go through diversity, equity and sensitivity training on how not to be anti-semitic.

15. We cannot accept your complaint if it has not been signed. Please sign and date your complaint below.

11/22/23

(Date)

(b)(6); (b)(7)(A); (b)(7)(C)

A rectangular box with a black border, containing the text "(b)(6); (b)(7)(A); (b)(7)(C)" at the top. The rest of the box is empty, indicating that the signature has been redacted.

(Date)

(Signature of person in Item 2)

Please mail or email the completed and signed Discrimination Complaint Form, your signed consent form and copies of any written material or other documents you believe will help OCR understand your complaint to the OCR Enforcement Office responsible for the state where the institution or entity about which you are complaining is located. You can locate the mailing information for the correct enforcement office on OCR's website at <https://ocrcas.ed.gov/contact-ocr>.



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS, REGION IV

61 FORSYTH ST., SOUTHWEST, SUITE 19T10
ATLANTA, GA 30303-8927

REGION IV
ALABAMA
FLORIDA
GEORGIA
TENNESSEE

January 2, 2024

VIA EMAIL ONLY: gyimah.whitaker@csdecatur.net

Gyimah Whitaker
Superintendent
City Schools of Decatur
125 Electric Avenue
Decatur, Georgia 30030

Re: OCR Complaint No. 04-24-1107

Dear Dr. Whitaker:

This letter is to notify you that the U.S. Department of Education, Office for Civil Rights (OCR), is opening for investigation the above-referenced complaint filed against the City Schools of Decatur (District). The Complainant alleges that the District discriminated against students on the basis of national origin (shared Jewish ancestry) by failing to respond to incidents of harassment of students in Fall 2023.

OCR enforces Title VI of the Civil Rights Act of 1964 (Title VI), 42 U.S.C. Section 2000d *et seq.*, and its implementing regulation, at 34 C.F.R. Part 100, which prohibit discrimination on the basis of race, color, or national origin, including shared ancestry, in any program or activity receiving Federal financial assistance from the U.S. Department of Education. Because the District receives Federal financial assistance from the U.S. Department of Education, OCR has jurisdiction over it pursuant to Title VI.

OCR will investigate the following issue:

Whether the District responded to alleged harassment of students based on national origin, including shared Jewish ancestry, in a manner consistent with the requirements of Title VI.

Please note that opening an investigation in no way implies that OCR has made a determination on the merits of the complaint. During the investigation, OCR is a neutral factfinder, collecting and analyzing relevant evidence from the Complainant, the District, and other sources, as appropriate. OCR will conduct its investigation in accordance with the provisions of the *Case Processing Manual*.

Our goal is the prompt, appropriate resolution of the complaint. While we are proceeding with an investigation, there are other approaches that can achieve this goal. In particular, please note the section on resolution of a complaint prior to the conclusion of an investigation. If the District expresses an interest in resolving the complaint and OCR determines that resolution of the complaint prior to the completion of the investigation is appropriate, OCR may attempt to negotiate an agreement with the District pursuant to Section 302 of the *Case Processing Manual*.

Attached is a request for data necessary to investigate this complaint. The Department's regulation implementing Title VI, at 34 C.F.R. § 100.6(c) gives OCR the authority to request this information. Please note that OCR has the right of access to records that are necessary for OCR's investigation, even if those records contain names or other personally identifiable information. See 20 U.S.C. §§ 1232g(b)(1) and 1232g(b)(3) regarding the applicable provisions of the Family Educational Rights and Privacy Act; see also 34 C.F.R. § 100.6(c) and 34 C.F.R. § 99.31(a)(3)(iii).

OCR requests that the District submit this information within 21 calendar days of the date of this letter (i.e., by **January 23, 2024**). If any item in our request is unclear, or if you experience any difficulty complying with this request, please contact us at the telephone number(s) provided below prior to the expiration of the 21-day period. Please be aware that OCR may need to make additional requests for information in the future. If OCR needs to conduct an on-site investigation, we will notify you in advance.

Please be advised that the District must not harass, coerce, intimidate, discriminate, or otherwise retaliate against an individual because that individual asserts a right or privilege under a law enforced by OCR or files a complaint, testifies, or participates in an OCR proceeding. If this happens, the individual may file a retaliation complaint with OCR.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. If OCR receives such a request, we will seek to protect personally identifiable information that could reasonably be expected to constitute an unwarranted invasion of personal privacy if released, to the extent provided by law.

We look forward to your cooperation during the resolution of this complaint. If you have any questions, please contact Laura Mitchell, General Attorney, at (202) 987-1885 or via email at laura.mitchell@ed.gov or me at (202) 987-1875.

Sincerely,

(b)(6); (b)(7)(A); (b)(7)(C)

Wendy Gatlin
Compliance Team Leader

Enclosure

cc:

(b)(6); (b)(7)(A); (b)(7)(C)

Office of the Superintendent

(b)(6); (b)(7)(A); (b)(7)(C)

City Schools of Decatur, Georgia
OCR Complaint No. 04-24-1107
Data Request

Please submit the following information to Laura Mitchell at laura.mitchell@ed.gov within 21 calendar days of the date of this letter (i.e., by **January 23, 2024**). We prefer that you submit information electronically, if feasible. If you are sending a large electronic file, please contact OCR for directions on how to upload the file to OCR's secure file-sharing platform. Additionally, if any of the information is available online, you may provide the URL in lieu of hard copy documents. Please note that OCR is not requesting, and the District should not provide, any social security numbers in response to this data request. If any item in our request is unclear, or if you experience any difficulty complying with this request, please contact us prior to the expiration of the 21-day period. Please be aware that OCR may need to make additional requests for information in the future. If OCR needs to conduct an on-site investigation, we will notify you in advance.

Preservation of requested and relevant data and documents: OCR may request supplemental data and documents that are relevant to the allegation(s) under investigation. To ensure that OCR can assess the recipient's compliance with the statutory and regulatory obligations at issue in this investigation, please ensure that recipient employees preserve the data and documents requested below for any timeframe specified in these requests and going forward until OCR closes this case. Please also ensure that recipient employees preserve other data and documents that are relevant to the allegation(s) under investigation until OCR closes this case.

Please provide the following data by **January 23, 2024**:

1. The name, title, and contact information of the District's:
 - a. Contact person for this complaint;
 - b. Person authorized to resolve this complaint; and
 - c. Person responsible for responding to Title VI complaints.
2. A copy of the District's policies and procedures and a description of the District's practices governing the investigation of complaints of discrimination, including harassment, on the bases of national origin/shared ancestry. Include a detailed description of the complaint process, including each level of the process, articulated timeframes for resolution and the types of records maintained. Also identify the names and titles of District staff responsible for handling complaints of discrimination and/or harassment on the bases of national origin/shared ancestry, at each level of the process.
3. All correspondence to, from or generated or entered into an electronic system by, the District's Equity Coordinator regarding a "call to action," distribution of anti-Israel and anti-Zionist information and links to terrorism-related sites, or any District or other staff communication regarding Israel or individuals of shared Jewish ancestry, or otherwise pertinent to the issue opened for investigation.

4. A copy of all documents related to the Model Arab League event at Decatur High School during the 2023-2024 school year. Please include all internal communications exchanged among District and school personnel and all communications exchanged between the District and the public, if applicable.
5. Please provide the name(s) and title(s) of District or school staff responsible for organizing the Model Arab League event at Decatur High School.
6. A copy of Decatur High School's curriculum guide and teaching materials for any (b)(6); (b)(7)(A); (b)(7)(C) classes that include instruction related to Israel or people who are Jewish. Please provide a description of the relevant classes along with the names of the teachers.
7. A copy of all formal and informal reports/complaints, including records of oral reports/complaints, to the District regarding a (b)(6); (b)(7)(A); (b)(7)(C) School teacher telling a student that Hitler's grandmother was Jewish and the District's response to those reports/complaints, including (but not limited to) correspondence, internal and external memoranda, investigative reports, witness statements, logs, forms, meeting minutes and notes generated for each complaint. For each identified report, please provide the following:
 - a. the name(s) and title(s) of the individual(s) to whom the complaint was made, the date of the complaint, and the date of the incident;
 - b. a detailed description of the complaint processing procedures employed to resolve the complaint;
 - c. the length of the investigative process;
 - d. the name(s) and title(s) of the individual(s) involved in the handling of the complaint;
 - e. all actions the District took in response to the complaint;
 - f. the District's final determination regarding the complaint;
 - g. any corrective action taken, including discipline and/or supportive measures; and
 - h. any notice of the findings provided to the student's family.
8. For the 2022-2023 and 2023-2024 academic years, all formal and informal reports/complaints, including records of oral reports/complaints, concerning alleged discrimination, including harassment, based on national origin/shared ancestry and the District's response to those complaints, including (but not limited to) correspondence, internal and external memoranda, investigative reports, witness statements, logs, forms, meeting minutes and notes generated for each complaint. For each identified report, please provide the following:
 - a. the name(s) and title(s) of the individual(s) to whom the complaint/report was made, the date of the complaint/report, and the date of any incident(s);
 - b. a detailed description of the complaint processing procedures employed to resolve the report(s)/complaint(s);
 - c. the length of the investigative process;
 - d. the name(s) and title(s) of the individual(s) involved in the handling of the report(s)/complaint(s);

- e. all actions the District took in response to the report(s)/complaint(s);
 - f. the District's final determination regarding the report(s)/complaint(s);
 - g. any corrective action taken, including discipline and/or supportive measures; and
 - h. any notice of the findings provided to the complainant(s).
9. A detailed description of any training regarding discrimination, including harassment, based on national origin/shared ancestry provided to District staff and students. For each such training provide the dates of such training, a description of the training, a list of the names (and titles where appropriate) of the individuals who attended the training, and copies of any materials distributed during the training.
 10. Documentation of any efforts by the District during the 2023-2024 academic year to prevent or address race, color or national origin discrimination, including harassment.
 11. A narrative response to the issue opened in this complaint if the District wishes to provide this information.
 12. Any other information that the District believes will be helpful to OCR or relevant in this investigation.

From: (b)(6); (b)(7)(A); (b)(7)(C)
Sent: Wednesday, November 22, 2023 12:04 PM
To: OCR <OCR@ed.gov>
Subject: Complaint against City Schools of Decatur in Decatur, GA

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

You don't often get email from (b)(6); (b)(7)(A); (b)(7)(C) [Learn why this is important](#)

Dear Sir/Madam:

Attached and below please find my complaints against the City Schools of Decatur, GA. I am asking for your assistance in escalating consideration of these issues. When brought to school leadership they dismissed my concerns particularly as it comes to the Arab League participation that will take place next month.

Thank you,

(b)(6); (b)(7)(A); (b)(7)(C)

Below and attached please find my concerns and requests including City of Decatur's legal obligation under Title VI to address prohibited discrimination against students and others within the City of Decatur schools—including those who are or are perceived to be Jewish or Israeli.

1. The letter from Mr. Downer (Equity Coordinator for City of Decatur) to the staff at the Wilson Center.

Mr. Downer's letter was a call to action to teachers along with the distribution of anti-Israel and Anti-Zionist propaganda and links to terrorism-related sites. This email was sent intentionally and nefariously with the intent to distribute propaganda for a regional conflict outside of the USA. The governing body of Palestine, Hamas, who is funded by Iran and designated a Foreign Terrorist Organization by the Secretary of State, has declared that the "Day of Judgment will not come about until Muslims fight Jews and kill them." Mr. Downer's pro-Palestinian propaganda was sent soon after, and in full knowledge, of the terrorist attack on Israel which butchered, raped and tortured more than 1,400 people and took over 240 hostages (the exact number is still unknown). The attack included rape, torture, burning alive, and the beheading of babies. This was a Pogrom aimed at all Jews, and one in which Hamas has stated they will repeat.

The City School of Decatur description for the Equity Coordinator's position is:

"The Equity Coordinator is responsible for collaborating with relevant stakeholders across the district to implement district plans, programs and activities aimed at culturally responsive pedagogy, anti-racism, cultural humility, equity, and the elimination of disproportionality in areas such as student achievement, discipline, and participation."

The paraphernalia was issued by the Equity Coordinator using their City Schools of Decatur email and credentials. Thus, teachers and relevant stakeholders must assume that this represents the official position of the City Schools of Decatur's culturally responsive pedagogy on this subject and will be implemented in district plans.

I emphasize that this email was sent from the very person and department responsible for equity and inclusion. Mr. Downer's email included a section on "Actions" and "Resources for Teachers and Teacher Educators". The result is that the City of Decatur has provided a strategy for teachers and staff to discriminate against Jewish students. As a result of these actions, Jewish students and families do not feel safe or included in the City of Decatur school system.

This act by Mr. Downer gives the school system notice that he will use his role to target the Jewish community and Jewish students by intentionally discriminating and inciting hate against Jewish students. The Jewish students in our community will not be safe and secure and free of discrimination if he were to return as the Equity Coordinator. Furthermore, Mr. Downer is clearly unqualified and ethically inappropriate to serve in this role.

2. Next month Decatur High School is scheduled to represent Palestine in the Model Arab League.

Decatur High School should not represent Palestine in the Model Arab league. The de facto governing body of the Gaza Strip is Hamas a terrorist organization who's stated charter is the genocide of the Jews. Even prior to the events on October 7th, the president of the State of Palestine and Palestinian National Authority Mahmoud Abbas is anti-Semitic. In a public statement August 2023 Mr. Abbas said "They say that Hitler killed the Jews because they were Jews, and that Europe hated the Jews because they were Jews". He added that Jews were persecuted because of "their social role, which had to do with usury, money, and so on." The Palestinian Liberation Organization, was originally founded in the 1960s by the Arab League to eliminate Israel.

The leaders and founding of the governing bodies of the State of Palestine are based on the elimination of Israel and the Jews. Much of the recent pro-Palestinian rhetoric is anti-Semitic and anti-Zionist and protests have targeted and intimidated Jews especially in universities. By representing Palestine, the City Schools of Decatur shows a clear disregard for the equity and inclusion of Jewish students and jeopardizes the safety of Jewish students.

Further, a review of the materials of the Model Arab League is akin to propaganda. The materials contain egregious fabrications and omissions.

For example, the single mention of Hamas states that they do not treat disabled civilians fairly. Hamas is an extremist fundamentalist Islamic organization who's charter for genocide against the Jews. There is no mention of Hamas' atrocities against Jews since founding, the Hamas-Fatah conflict, or Hamas' atrocities against the very Palestinian citizens they say they represent.

The City of Decatur school system, by encouraging and having students participate, is actively promoting the dissemination of material that teaches other students to discriminate against Jewish students.

The content of these materials is deeply troubling. I request the details on who drafted the Arab League materials and from what sources.

3. The (b)(6); (b)(7)(A); (b)(6); (b)(7)(A); teachers discriminate against Israel and the Jewish people and the materials used at (b)(6); (b)(7)(A); include blood libels against Israel and the Jewish people.

(b)(6); (b)(7)(A); and the other (b)(6); (b)(7)(A); teachers have taken what is considered to be Pan Arab (b)(6); (b)(7)(A); teaching materials and have modified it so that it includes blood libels against Israel and the Jewish people. For example, a slide added by (b)(6); (b)(7)(A); states that:

- Israel wants to take over Saudi Arabia
- That any terrorism against Jews are simple annoyances

(b)(6); (b)(7)(A); intentionally and nefariously added terms to the materials to downplay terror attacks against Jews and to rewrite history as to be biased against Jews and Israel. I am attaching the materials along with comments made by myself and another parent. The source of the additional material added by (b)(6); (b)(7)(A); appears to be only found on anti-Semitic propoganda websites managed and created by Holocaust deniers.

In addition, (b)(6); (b)(7)(A); has added exercises in the lesson plans. One such exercise, (b)(6); (b)(7)(A); has students act out an Israeli Defense Soldier assaulting a Palestinian.

All of these activities are meant to divide and dehumanize Israel and the Jewish people. The environment that this teacher has created has resulted in several students mocking the genocide of the Jews during the Holocaust and in the latest massacre on October 7th to Jewish students in the class.

4. Anti-Semitic tropes by a teacher at (b)(6); (b)(7)(A); (b)(7)(C); informed a Jewish Student (b)(6); (b)(7)(A); last week that Hitler was Jewish without any context or purpose.

Last week a teacher at (b)(6); (b)(7)(A); (b)(7)(C); told a Jewish student that Hitler's grandma was Jewish. By the matrilineal principles of the Jewish faith, the insinuation is that Hitler was Jewish. This is an old anti-Semitic trope designed to indicate that the worst person in the history of mankind was Jewish, and that a Jew was responsible for the Holocaust.

In conclusion, these actions that are endorsed by the City of Decatur school system illustrate a systematic failure to teach (b)(6); (b)(7)(A); history free of propaganda, to protect all students including Jewish students, to create an environment that is equitable and does not teach or encourage harassment or discrimination against Jewish students and the Jewish community.

As I am sure your law firm is aware that schools that receive federal financial assistance of their legal responsibility under Title VI of the Civil Rights Act of 1964 and its implementing regulations (Title VI) to provide all students a school environment free from discrimination based on race, color, or national origin, including shared ancestry or ethnic characteristics.

It is the City of Decatur's legal obligation under Title VI to address prohibited discrimination against students and others within City of Decatur schools —including those who are or are perceived to be Jewish or Israeli. Title VI's protection from race, color, and national origin discrimination extends to students who experience discrimination, including harassment, based on their actual or perceived: (i)

shared ancestry or ethnic characteristics; or (ii) citizenship or residency in a country with a dominant religion or distinct religious identity.

Schools that receive federal financial assistance have a responsibility to address discrimination against Jewish students, or those of another religious group, when the discrimination involves racial, ethnic, or ancestral slurs or stereotypes; when the discrimination is based on a student's skin color, physical features, or style of dress that reflects both ethnic and religious traditions; and when the discrimination is based on where a student came from or is perceived to have come from, including discrimination based on a student's foreign accent; a student's foreign name, including names commonly associated with particular shared ancestry or ethnic characteristics; or a student speaking a foreign language.

Harassing conduct can be verbal or physical and need not be directed at a particular individual. OCR interprets Title VI to mean that the following type of harassment creates a hostile environment: *unwelcome conduct* based on shared ancestry or ethnic characteristics that, based on the totality of circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the recipient's education program or activity.

Schools must take immediate and effective action to respond to harassment that creates a hostile environment.

It is for these reasons that I demand a review of all of the above matters.

A first step of action would be to dismiss Mr. Downer and (b)(6); (b)(7)(A) and cancel Decatur High School's participation in the Arab League. Further, I ask for an accounting of all material, instructors, exercises and extraneous material along with sources that are used in any related IB education within the Decatur school system.

Thank you,

(b)(6); (b)(7)(A); (b)(7)(C)