

Resolution Agreement
Thomas Jefferson Classical Academy
OCR Complaint No. 11-13-1311

The Thomas Jefferson Classical Academy (the Academy) voluntarily enters into the following Agreement with the District of Columbia Office of the Office for Civil Rights (OCR) to resolve the allegations raised by the above-referenced complaint and to ensure the Academy's continued compliance with Section 504 of the Rehabilitation Act of 1973 (Section 504) and Title II of the Americans with Disabilities Act of 1990 (Title II) and their implementing regulations. This Agreement does not constitute an admission of discrimination or other wrongdoing by the Academy. By signing this Agreement, the Academy voluntarily agrees to take the following steps to resolve this complaint. When fully implemented, the allegations raised by OCR complaint No. 11-13-1311 will be fully resolved.

A. Training

1. By September 1, 2014, the Academy will provide notice to staff and faculty that training on specified disabilities such as XXXX and Autism will be provided, as well as the name(s) of the training facilitator(s) and the date(s) of the scheduled training(s). The training to be provided will include information about maintenance of exceptional children's records.
2. By September 1, 2014, the Academy will ensure that training is provided to staff and faculty on the specified disabilities as stated in Item A1.

B. Reimbursement

1. By January 30, 2014, the Academy will reimburse the Complainant in the amount of \$75.00 for travel to and from the Academy during the 2012-2013 school year to verbally assess the Student.

Reporting Requirements:

1. Within 30 days of completion of training of Academy staff and faculty, the Academy will provide OCR documentation evidencing that training has been provided. The documentation to be provided should include a copy of the notice of the training(s) provided to Academy staff and faculty; a copy of the training materials; the name(s) of the training facilitator(s); the date(s) that training was provided; and sign-in sheets showing the name and position of persons who participated in the training, pursuant to commitments A(1) & (2).
2. Within 30 days of signing this Agreement, the Academy will provide OCR documentation evidencing that the Complainant has been reimbursed for transportation expenses incurred by Complainant to travel to and from the Academy during the 2012-2013 school year. The documentation to be provided should include a letter to the Complainant regarding the reimbursement and how the reimbursement amount was determined; a copy of the check issued to the Complainant; and a signed document (e.g., return receipt) indicating the date that Complainant received the reimbursement check.

The Academy understands that, by signing this Agreement, it agrees to provide data or other information in a timely manner. Further, the Academy understands that during monitoring of this Agreement, OCR may visit the Academy, interview staff and students and request such additional reports or data as are necessary for OCR to determine whether the Academy has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504 and Title II.

The Academy understands that OCR will not close the monitoring of this Agreement until OCR determines that the Academy has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504 and Title II.

The Academy understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement, or judicial proceedings to enforce this Agreement, OCR shall give the Academy written notice of the alleged breach and a minimum of sixty (60) calendar days to cure any such breach.

/s/

12/19/2013

Headmaster
Thomas Jefferson Classical Academy

Date