



UNITED STATES DEPARTMENT OF EDUCATION  
OFFICE FOR CIVIL RIGHTS

1999 BRYAN ST., SUITE 1620  
DALLAS, TX 75201-6810

REGION VI  
ARKANSAS  
LOUISIANA  
MISSISSIPPI  
TEXAS

Reference: 06141026

Dr. Marcelo Cavazos, Superintendent  
Arlington Independent School District  
1203 W. Pioneer Parkway  
Arlington, TX 76013

Dear Dr. Cavazos:

This letter is to inform you of the determination of the U.S. Department of Education (Department), Office for Civil Rights (OCR), Dallas Office, regarding the resolution of the above-referenced complaint filed against the Arlington Independent School District (AISD or the District), Arlington, Texas, which was received on October 18, 2013. The Complainant alleged that AISD unlawfully discriminates on the basis of disability. Specifically, the Complainant alleged that AISD fails to provide sufficient accessible parking at numerous schools within the District and that the ticketing window at the Lamar High School football stadium is not accessible by individuals in wheelchairs.

OCR is responsible for determining whether entities that receive or benefit from Federal financial assistance, either from the Department or from an agency that has delegated investigative authority to the Department (recipients), are in compliance with Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulations, at 34 C.F.R. Part 104, which prohibit discrimination on the basis of disability. OCR is also responsible for enforcing Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12132, and its implementing regulations, at 28 C.F.R. Part 35. Under Title II, OCR has jurisdiction over complaints alleging disability discrimination against public entities, such as public preschools, elementary and secondary education systems and institutions, public institutions of higher education and vocational education (other than schools of medicine, dentistry, nursing, and other health-related schools), and public libraries.

AISD is both a recipient of Federal financial assistance from the Department and a public entity. Therefore, OCR has jurisdiction to investigate this complaint under Section 504 and Title II.

OCR opened this complaint for investigation because we determined that the Complainant's allegation, if proven true, would constitute disability discrimination in

*The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.*

violation of Section 504 and Title II. Specifically, OCR opened an investigation of the following legal issue:

***Whether persons with disabilities are denied the benefits of, excluded from participation in, or otherwise subjected to discrimination by AISD because the parking areas at various schools (Arlington, Lamar, Bailey, Nichols, Shackelford, Butler, Ellis, Sherrod, Speer, Swift and Webb) and the ticketing window at the Lamar High School football stadium are not accessible to or usable by persons with disabilities, in violation of Section 504, at 34 C.F.R. § 104.21, and Title II, at 28 C.F.R. § 35.149.***

After OCR's on-site inspection of the allegedly inaccessible facilities in question, but before OCR reached an investigative compliance determination, AISD expressed a desire to voluntarily resolve the complaint. AISD submitted the enclosed Resolution Agreement (Agreement) dated April 7, 2014, to memorialize the steps that it will take to resolve the compliance issues raised by the complaint allegation. OCR has determined that the Agreement, when fully implemented, will satisfactorily resolve the compliance issues raised by the complaint allegation. Accordingly, as of the date of this letter, OCR will cease all investigative actions regarding this complaint; however, OCR will actively monitor AISD's efforts to implement the Agreement. Please be advised that if AISD fails to adhere to the actions outlined in the Agreement, OCR will immediately resume its compliance efforts.

This concludes OCR's investigation of the complaint and should not be interpreted to address AISD's compliance with any other regulatory provision or to address any issues other than those addressed in this letter. The Complainant has been notified of this action.

This letter sets forth OCR's determination in an individual OCR case. This letter is not a formal statement of OCR policy and should not be relied upon, cited, or construed as such. OCR's formal policy statements are approved by a duly authorized OCR official and made available to the public. The Complainant may have the right to file a private suit in Federal court whether or not OCR finds a violation.

Please be advised that AISD may not harass, coerce, intimidate, or discriminate against any individual because he or she has filed a complaint or participated in the complaint resolution process. If this happens, the Complainant may file another complaint alleging such treatment.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, we will seek to protect, to the extent provided by law, personally identifiable information, which, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy.

Thank you for the cooperation that you and your staff extended to OCR in our efforts to resolve this complaint. If you have any questions regarding this letter, please contact Justin T. Evans, Team Leader, at (214) 661-9600.

Sincerely,

Taylor D. August  
Director  
U.S. Department of Education  
Office for Civil Rights, Dallas Office

Enclosure