

**Resolution Agreement  
South University (GA)  
OCR Complaint # 04-15-2301**

The U.S. Department of Education (Department), Office for Civil Rights (OCR), initiated the above-referenced investigation of South University (University), pursuant to Section 504 of the Rehabilitation Act of 1973 (Section 504), as amended, 29 U.S.C. § 794, and its implementing regulation, 34 C.F.R. Part 104, which prohibit discrimination on the basis of disability by recipients of Federal financial assistance. Prior to the completion of OCR's investigation, the University asked to resolve the issues of this investigation pursuant to Section 302 of OCR's Case Processing Manual (CPM). Accordingly, to ensure compliance with Section 504 and its implementing regulations and to resolve the issues of this investigation, the University voluntarily agrees to take the following actions:

**Student-Focused Remedy**

1. By **August 1, 2015**, the University will re-admit the Complainant to the University as a student in good standing. The University will notify the Complainant of his re-admittance to the University in a letter sent via U.S. Mail and electronic mail (e-mail).

**REPORTING REQUIREMENT:** By **August 15, 2015**, the University will provide OCR with a copy of the letter sent to the Complainant. The University will also provide OCR with documentation, showing that it sent the letter to the Complainant via U.S. Mail and e-mail.

2. By **August 15, 2015**, the University will review the Complainant's coursework completed at previous universities and colleges to determine if any of the Complainant's previous coursework will be accepted by the University for Course Credit at the University. The University will provide the Complainant with its determination in writing. The Complainant will provide the University with a release to obtain his transcripts from his prior universities and colleges.

**REPORTING REQUIREMENT:** By **August 30, 2015**, the University will provide OCR with a copy of the University's written determination sent to the Complainant in accordance with Item 2 above.

3. The University will have the Complainant's academic advisor input his course schedule, allow the Complainant to review the schedule, and then make schedule adjustments as desired in consultation with his academic counselor if those changes adhere to South University's Academic Catalog. The University will provide the Complainant with written notice of this procedure.

**REPORTING REQUIREMENT:** By **August 1, 2015**, the University will provide OCR with a copy of the written notification provided to the Complainant in accordance with Item 3 above.

**Training**

4. By **August 15, 2015**, the University will initiate annual training of the ODS staff at each of its campuses regarding the requirements of Section 504.

REPORTING REQUIREMENT: By **September 15, 2015**, the University will provide documentation to OCR demonstrating that the University initiated the annual training described above. The documentation shall include: (1) the date of the training session; (2) a list of names and titles of the employees who participated in the training session; (3) a description of the presenter's background and qualifications with respect to knowledge of Section 504; and (4) a copy of the agenda and the training materials disseminated.

The University understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this agreement. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms of this Agreement and is in compliance with the Section 504 implementing regulations at 34 C.F.R. § 34 C.F.R. §§ 104.44 (a) and 104.61.

The University understands that OCR will not close the monitoring of this Agreement until OCR determines that the University has fulfilled the terms of this Agreement and is in compliance with Section 504 implementing regulations at 34 C.F.R. §§ 104.44 (a) and 104.61, which were at issue in this case.

The University understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the University written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

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**University President**

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**Date**