



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS

THE WANAMAKER BUILDING, SUITE 515
100 PENN SQUARE EAST
PHILADELPHIA, PA 19107-3323

REGION III
DELAWARE
KENTUCKY
MARYLAND
PENNSYLVANIA
WEST VIRGINIA

September 25, 2014

IN RESPONSE, PLEASE REFER TO: 03141027

Ms. Tisha Edwards
Chief Executive Officer
Baltimore City Public Schools
200 E. North Avenue
Room 405
Baltimore, MD 21202

Dear Ms. Edwards:

This is to notify you of the resolution of the above-referenced complaint filed with the U.S. Department of Education, Office for Civil Rights (OCR) against the Baltimore City Public Schools (the District). xx xxxxxx xxxxxx (the Complainant) alleged that the District discriminates on the bases of xxxxxxxxxxx and xxxxxxxx xxxxxx. Specifically, the Complainant alleged that the District:

1. discriminated against xxxxxx xxxxx xxxxx (the Student) on the bases of xxxxxxxxxxx and xxxxxxxxxxx xxxxxx by failing to provide xx xxxxxxxxxxx xxxxxxxxxxxxxx xx xx xxxxxxxx, xxxx xxx xxxxxxxx for the Student;
2. discriminated against the Student on the basis of xxx xxxxxxxxxxx xxxxxx (xxxxxxxx) by denying xxx admittance to the Baltimore xxxxxxxxxxx xxx xxxxxx on several occasions in xxx xxx; and
3. discriminated against xx xxxxxx xxxxx (xxx xxxxxx) on the basis of xxxxxxxxxxx xxxxxx (xxxxxxxx) by failing to communicate with xxx in a language xxx understands.

OCR enforces:

- Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d, and its implementing regulation, 34 C.F.R. Part 100 (Title VI). Title VI prohibits discrimination on the basis of race, color or national origin by recipients of Federal financial assistance.
- Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation, 34 C.F.R. Part 104. Section 504 prohibits discrimination on the basis of disability by recipients of Federal financial assistance.

The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.

- Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12131, and its implementing regulation, 28 C.F.R. Part 35. Title II prohibits discrimination on the basis of disability by public entities.

As a recipient of Federal financial assistance from the Department and a public entity, the District is subject to Title VI, Section 504 and Title II and their implementing regulations.

Under OCR procedures, a complaint may be resolved before the conclusion of an investigation if a recipient asks to resolve the complaint by signing a Resolution Agreement. The provisions of the Resolution Agreement must be aligned with the complaint allegations and be consistent with applicable regulations. Such a request does not constitute an admission of a violation on the part of the District, nor does it constitute a determination by OCR of any violation of our regulations.

Consistent with OCR's procedures, the District requested to resolve the complaint through a Resolution Agreement. On September 17, 2014, the District signed this Agreement. As is our standard practice, OCR will monitor the District's implementation of the Agreement, a copy of which is enclosed. Accordingly, OCR is concluding its investigation of these allegations and closing this complaint as of the date of this letter.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. In the event that OCR receives such a request, we will seek to protect, to the extent provided by law, personally identifiable information, which, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy. Please be advised that the District may not harass, coerce, intimidate, or discriminate against any individual because he or she has filed a complaint or participated in the complaint resolution process. If this happens, the Complainant may file another complaint alleging such treatment.

If you have any questions or concerns about our determination, please call me at (215) 656-8535.

Sincerely,

/s/

Joseph P. Mahoney
Program Manager

Enclosure